

LETTER OF AGREEMENT  
between  
Ketchikan Gateway Borough (Borough) &  
International Brotherhood of Electrical Workers Local 1547 (IBEW)

**RE: Article 6.9 - Swim Instructor Premium Adjustment**

AND NOW, this 8<sup>th</sup> day of April 2022, it is understood and agreed between the parties that the following provision of the Collective Bargaining Agreement between the parties dated March 22, 2022, is amended as follows:

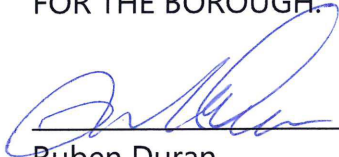
ARTICLE 6.9 Swim Instructor Premium

6.9 is AMENDED to read as follows:

When an employee in a lifeguard position provides swimming instruction, the employee shall receive a differential equal to **one dollar (\$1.00)** ~~seventy-five (\$0.75)~~ per hour for actual hours instructing in addition to their regular hourly rate. Actual hours instructing shall be designated in writing by the employee's supervisor on the swim lesson schedule.

This agreement is effective December 20, 2021, and no other provision of the December 20, 2021, through December 19, 2024, master agreement is modified by this agreement.

FOR THE BOROUGH:



Ruben Duran  
Borough Manager

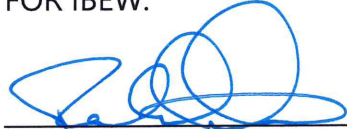
Date: 4/8/2022

ATTEST:



Kacie Paxton, Borough Clerk

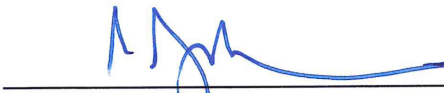
FOR IBEW:



Robert Stamm  
Assistant Business Manager

Date: 4-8-2022

Approved as to form:



Glenn Brown, Borough Attorney